

**SPECIAL MEETING OF THE BOARD OF DIRECTORS
OF CUSICK SCHOOL DISTRICT NO. 59**

3:30 PM September 17, 2019 Library

BOARD OF DIRECTORS:

Paul Edgren, Director, Area 1
Anna Armstrong, Area 2
Mark Cutshall, Area 3
Tye Shanholtzer, Area 4-absent
Thomas Foster, Area 5

ADMINISTRATIVE/STAFF:

Don Hawpe, Superintendent
Steve Bollinger, K-12 Principal
Greg Bollinger, Athletic Director
Alan Botzheim, Security Officer
Heather Dauphin, Business Manager
Jennifer Anderberg, Recorder

PRESENT: Marty Meineke, JR Bluff, Donna Kelly, Ryan Markel.

I. CALL TO ORDER at 3:30. Pledge of Allegiance

A. Correspondence to the Board

- a.* None at this time.

III. COMMENTS – Please limit comments to five minutes per person; ten minutes per topic.

- a.* Donna Kelly (Panther Coalition) and Marty Meineke (Camas Path): Community Survey Results. Spoke about the results from last year, and encouraged the Board to fill out surveys for this year. They also had 5 students from the school attend training this summer in Dallas, Texas. They are focusing on mental health issues this year. The students plan to have information at sporting events and to use Facebook or Instagram to promote it.

IV. APPROVAL OF MINUTES –Minutes for Special Board Meeting on June 25, 2019 approved in **motion 19/20-1** by Director Armstrong, seconded by Director Foster and carried 3-0. Minutes for Special Board Meeting on July 22, 2019 approved in **motion 19/20-2** by Director Edgren, seconded by Director Foster and carried 4-0.

V. PROGRESS REPORTS

A. Kalispel Language Immersion School (KLIS), reports quarterly, reported by JR Bluff

- It has been an awesome ALE experience this last year with 30 students participating. Everyone is working together to solidify the foundation. Also working to meet State standards and certification pieces. The partnership is working well between the District and KLIS.
- This year KLIS is working on growing (curriculum and language with grant opportunities).
- Focusing on success for the students.

B. Greg Bollinger, Athletic Director (A.D.)

- Fall Sports are underway.
- Football had a rough 1st game with injuries. The 2nd game was much better with a win.
- Volleyball is going well. Their record doesn't indicate it, but there has been great improvement in the teamwork from last year.
- Junior high volleyball – Chris Tellessen has been doing a good job in getting the girls from just hitting the ball to actually passing to each other.
- There is no junior high football this year.

C. Paul Haas, Maintenance and Operation Technician

- Had a couple of hot water leaks on 1 ½ inch pipe in the locker room area, they are repaired.

- The proofing unit in the kitchen burned the heat element in half so I have ordered the parts and will replace when they arrive.
- We continue to dial in the functions on the lock system.
- I have been working on a solution to our failing old intercom system that has an amp out and currently not functioning.
- I have tracked down and repaired the contactor that was stopping our fans from operating.
- The reader board is still in the works,
- Replaced the frost free hydrant in the garden area.

D. Heather Dauphin, Business Manager

- Budget Status Report.

E. Steve Bollinger, K-12 Principal/ASB

- Homecoming is next week; there are daily dress-up days, a pep assembly, and the half-time presentation. It is a fun week, but with learning opportunities too.

F. Chris Evers, Student Assistant Specialist, absent, no report.

G. Jaime Palmer, Home Pride ALE Director

- HomePride is doing well. The ALE has 15 students K-8th grade. KLIS is up to 40 students with the new enrollees this year.
- There are 16 Junior High Students in Salish language.
- Reiterated about the great program development between the Cusick School and KLIS.
- Presented information regarding the secretarial position currently filled by Laura Dailey. Tabled for Executive Session.

H. Alan Botzheim, Security Officer

- It is nice to be back in the school this year. There have been positive attitudes with both the staff and the students.
- Looking toward safety; will conduct a GAP check-up soon. And there have been positive comments with our new safety measures this year.
- Assisted with the bus incident.
- Attended the elementary Open House, been able to ride the bus again and will be at the football games and Homecoming this week.
- Update - Transient living under the Cusick bridge. He was transported back to Spokane for mental health issues, and as far as law enforcement is aware he has not been back.

VI. NEW BUSINESS

- A. Highly Capable;*** approved in **motion 19/20-3** by Director Shanholtzer, seconded by Director Foster and carried 4-0.
- B. Minimum Basic Education Requirements;*** handout presented by Mr. Hawpe. The requirements have been met and submitted to the State.
- C. Teacher Contracts;*** A two (2) year contract was approved with an inflation adjustment (IPD) for next years' salaries. Approved in **motion 19/20-4** by Director Shanholtzer, seconded by Director Armstrong. Director Edgren abstained.
- D. Supplemental Contracts;*** Doug Theil, Assessment Coordinator approved in **motion 19/20-5** by Director Edgren, seconded by Director Foster and carried 4-0. ; Alex Johnson, CTE/AG Extended days approved in **motion 19/20-6** by Director Edgren, seconded by Director Foster and carried 4-0. Cynthia Johnston, Special Services, approved in **motion 19/20-7** by Director Edgren, seconded by Director Foster and carried 4-0. ; Bess Hardie, Concession Coordinator and Senior Class Advisor approved in **motion 19/20-8** by Director Edgren, seconded by Director

Foster and carried 4-0. Candi Shanholtzer, Senior Class Advisor approved in **motion 19/20-9** by Director Edgren, seconded by Director Foster and carried 4-0. ; Beth Fowler, 8th Grade Class Advisor approved in **motion 19/20-10** by Director Edgren, seconded by Director Foster and carried 4-0. Evie Lyon, 8th grade Class Advisor approved in **motion 19/20-11** by Director Edgren, seconded by Director Foster and carried 4-0.

- E. Classified Salary Schedule;** approved in **motion 19/20-12** by Director Edgren, seconded by Director Foster and carried 4-0.
- F. Resignation(s); Johnna Fitzmorris, Assistant High School Volleyball Coach,** approved in **motion 19/20-13** by Director Foster, seconded by Director Edgren and carried 4-0.
- G. Intent to Hire: Shelby Vickery, Assistant High School Volleyball Coach,** approved in **motion 19/20-14** by Director Foster, seconded by Director Edgren and carried 4-0.
- H. WSSDA Regional Meetings – October 2nd 6:00-8:00 in Colville;** information presented by Mr. Hawpe inviting board members to attend.
- I. Transportation Update and Director Contract;** tabled for Executive Session.
- J. October Board Meeting – October 15, 2019 at 3:30 pm;** Will be kept at this time and date.
- K. Superintendent Evaluation;** tabled for Executive Session.
- L. Executive Session**

VII. OLD BUSINESS

- A. Reader Board;** The new reader board is on site. Maintenance is working to creating brackets, and welding that is needed to support the new board before it can be mounted.
- B. Security Update;** The single point of entry is live at this point. Everyone is still learning the system and working out the kinks day-by-day.
- C. 4-day School Week;** Mr. Hawpe and select staff will be looking at data (attendance by staff and students, test scores, etc.) going into the re-application process . Contemplating a community survey followed by community meetings. The staff is still on board to continue with the 4-day school week.

VIII. CONSENT AGENDA- There will be no separate discussion of these items unless a member of the Board or a citizen in attendance requests that the item be removed from the consent agenda.

A. APPROVAL VOTE OF WARRANTS; after reviewing warrants and transmittals, the following were signed by the attending members: Approved September warrants #114518 - #114597 for \$110,666.40 in **motion 19/20-15** by Director Armstrong, seconded by Director Foster and carried 4-0.

B. APPROVAL VOTE OF PAYROLL; September payroll warrants #114598- #114627 and Wire Transfers in the amount of \$331,441.10 approved in **motion 19/20-16** by Director Foster, seconded by Director Shanholtzer and carried 4-0.

IX. EXECUTIVE SESSION – By law no decisions can be made in Executive Session. Whether any decisions on issues will be forthcoming must be announced prior to going into Executive Session along with anticipated length of session. Executive Session was called at 5:00 for 30 minutes for Qualifications for Employment and Professional Negotiations with decisions anticipated. Executive Session Extended for 15 minutes at 5:30. 5:45 – Executive Session Extended for 15 minutes at 5:45. Back in to Regular Session at 5:55. Motion to approve Supplemental Contract for Don Hawpe as Transportation Director and to maintain an hourly time sheet for bus driver coverage pay approved in **motion 19/20-17** made by Director Edgren, seconded by Director Foster and carried 4-0.

X. ADJOURNMENT – The meeting was **motioned 19/20-18** to adjourn by Director Edgren seconded by Director Foster, and carried 4-0. The meeting was adjourned at 5:56 p.m.

Board Chairman

Secretary to Board/Superintendent

Jennifer Anderberg, Recorder